

HISPANIC HERITAGE MONTH El Mes de la Herencia Hispana September 15 – October 15

The Civil Rights Division is recognizing Hispanic Heritage Month throughout the month of October.



Employee Spotlight



Tina McCown

Region 4 Human Resources Division, ASA 4

She is an avid reader and currently learning about beekeeping in hopes to one day be a Master Beekeeper when she retires in the not so distant.

Joined TDOT August 2015

Tell us about a moment in Hispanic History that influenced or shaped your career/life?

Growing up with a Hispanic father, he instilled in his children the importance of family values and he taught us to respect the Hispanic culture. As a child, I was fortunate enough to live in Spain and learned valuable lessons about diversity, culture, customs and traditions that I will have for a lifetime.

Who within or outside TDOT has been influential in your career? Are they a mentor today?

My mentor is my manager from a previous job. She introduced me to the field of Human Resources and offered me advice that made a difference in my life and changed the course of my career. At the time, I was a single-mother, working a night shift in production and she asked me to apply. That was in 2008 and I've been in Human Resources ever since.

Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) that are listed within the Strategic Plan, resonates with you and with diversity? State why?

All eight values are important, but most importantly to me is integrity and family. Integrity, because it's important to have strong moral principles and that's what I hope to instill in my own family. The values that I instill in my family today will be passed down from generation to generation and these values will carry us throughout our lives and our work.

Why is it important to recognize Hispanic Heritage Month, especially in 2021?

I am very proud of my Hispanic heritage. To me, the Hispanic culture represents diversity, family values, and traditions.